

The following are the present welfare measures for teaching and non-teaching staff:

Welfare measures for Teaching Staff:

- Duty leave is given if applicable.
- Employee Provident Fund granted as per PF rules.
- Gratuity applies to all staff members after 5 years of permanent service.
- Medical leave – all employees are entitled to medical leave under the university act and regulation.
- Full paid maternity leave – All female employees are entitled to 180 days of paid maternity leave under humanitarian grounds.
- Encashment of EL at the end of employment — When an employee's service ends, he or she may cash in his or her earned leave (EL) in accordance with the norms of higher education department.
- Medical leave encashment.
- The Institute provides seed funding for various academic projects.
- Study leaves for perusing higher studies.
- Ensure proper distribution of government assistance schemes to employees.
- Partial funds for organizing Seminars, Workshops and value-based programs.
- Loan without interest from their provident Fund.
- RO Water facility.
- Vehicle stands.
- Wi-Fi facility.
- CCTV camera to ensure safety and security.
- Fire safety equipment as per regulations.
- Canteen facility.

- Family Benefit scheme.

Welfare measures for Non-Teaching Staff:

- Employee Provident Fund granted as per PF rules.
- Gratuity applies to all staff members after 5 years of permanent service.
- Medical leave – all employees are entitled to medical leave under the university act and regulation.
- Full paid maternity leave – All female employees are entitled to 180 days of paid maternity leave under humanitarian grounds.
- Encashment of EL at the end of employment — When an employee's service ends, he or she may cash in his or her earned leave (EL) in accordance with the norms of higher education department.
- Medical leave encashment.
- Ensure proper distribution of government assistance schemes to employees.
- Loan without interest from their provident Fund.
- RO Water facility.
- Vehicle stands.
- Wi-Fi facility.
- CCTV camera to ensure safety and security.
- Fire safety equipment as per regulations.
- Canteen facility.
- Financial contribution by college to the Non-Teaching Staff.
- Crash Course in Computer Basics for Supporting Staff.
- Uniform is provided to peon and security guards.

Committee -
Santosh Banjase - *Santosh*
Vinay dewangan - *Vinay*
Shruti shukla - *Shruti*

23/12/2024